

University of Tampa
Nova Southeastern University
Ringling School of Art & Design
Rollins College
St. Thomas University
Stetson University
Florida Southern College
Brevard Community College
Broward Community College
Central Florida Community College
Daytona Beach Community College
Edison Community College
Florida Community College/Jacksonville
Florida Keys Community College
Gulf Coast Community College
Hillsborough Community College
Indian River Community College
Lake-Sumter Community College
Manatee Community College
Miami-Dade Community College
North Florida Community College
Okaloosa-Walton Community College
Palm Beach Community College
Pasco-Hernando Community College
Pensacola Junior College
Polk Community College
St. Johns River Community College
St. Petersburg Junior College
Santa Fe Community College
Seminole Community College
South Florida Community College
Tallahassee Community College
Valencia Community College

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APPENDIX C
POSITION REQUIREMENTS

Trainee

NON-CERTIFIED NEW HIRES, OR
NEW HIRES WITH LESS THAN 6 MONTHS SERVICE

Firefighter

STATE CERTIFIED FIREFIGHTER AND COMPLETED 6 MONTHS OF SERVICE

Firefighter 1

FIRE OFFICER I (OR FIRE SCIENCE CERTIFICATE)
AIR PACK TECHNICIAN

Firefighter 2

FIRE OFFICER I (OR CERTIFICATE) + AIR PACK TECHNICIAN

Firefighter 2AS

ASSOCIATES DEGREE IN FIRE SCIENCE OR RELATED FIELD

Firefighter 3

ASSOCIATES DEGREE IN FIRE SCIENCE + AIR PACK TECHNICIAN

Firefighter 4

E.M.T.

Firefighter 4BD

- BACHELOR DEGREE IN FIRE SCIENCE OR RELATED FIELD

Firefighter 4-P

SAME AS FIREFIGHTER 4 BUT WITH PARAMEDIC

Firefighter 5

E.M.T. + FIRE OFFICER I (OR CERTIFICATE)
E.M.T. + AIR PACK TECHNICIAN

Firefighter 5-P

SAME AS FIREFIGHTER 5 BUT WITH PARAMEDIC

Firefighter 6

E.M.T. + FIRE OFFICER I + AIR PACK TECHNICIAN

Firefighter 6AS

- ASSOCIATES DEGREE IN FIRE SCIENCE OR RELATED FIELD + EMT

Firefighter 6-P

SAME AS FIREFIGHTER 6 BUT WITH PARAMEDIC

Firefighter 7AS

E.M.T. + ASSOCIATE DEGREE IN FIRE SCIENCE OR RELATED FIELD + AIR PACK
TECHNICIAN

Firefighter 7PAS

E.M.T. + ASSOCIATE DEGREE IN FIRE SCIENCE OR RELATED FIELD + AIR PACK
TECHNICIAN + PARAMEDIC

Firefighter 8

- BACHELOR DEGREE IN FIRE SCIENCE OR RELATED FIELD + EMT

Firefighter 8BDEAP

- BACHELOR DEGREE IN FIRE SCIENCE OR RELATED FIELD + EMT + AIR PACK
TECHNICIAN

Driver

THREE (3) YEARS OF SERVICE IN DEPARTMENT AND HAVE PASSED A CIVIL
SERVICE DRIVERS TEST (OR A DEPARTMENTAL DRIVERS TEST IF TAKEN
PRIOR TO OCTOBER 1, 1990)

Driver A

SAME AS DRIVER, BUT WITH ACTING LIEUTENANT

Driver 1

FIRE OFFICER I (OR FIRE SCIENCE CERTIFICATE)
AIR PACK TECHNICIAN

Driver 1A

SAME AS DRIVER I BUT WITH ACTING LIEUTENANT

Driver 2

FIRE OFFICER I (OR CERTIFICATE) + AIR PACK TECHNICIAN

Driver 2AS

ASSOCIATE DEGREE IN FIRE SCIENCE OR RELATED FIELD

Driver 2A

SAME AS DRIVER 2 BUT WITH ACTING LIEUTENANT

Driver 3

ASSOCIATE DEGREE IN FIRE SCIENCE + AIR PACK TECHNICIAN

Driver 3A

SAME AS DRIVER 3 BUT WITH ACTING LIEUTENANT

Driver 4

E.M.T.

Driver 4A

SAME AS DRIVER 4 BUT WITH ACTING LIEUTENANT

Driver 4-P

SAME AS DRIVER 4 BUT WITH PARAMEDIC

Driver 4-AP

SAME AS DRIVER 4A BUT WITH PARAMEDIC

Driver 5

E.M.T. + FIRE OFFICER I (OR CERTIFICATE)
E.M.T. + AIR PACK TECHNICIAN

Driver 5A

SAME AS DRIVER 5 BUT WITH ACTING LIEUTENANT

Driver 5-P

SAME AS DRIVER 5 BUT WITH PARAMEDIC

Driver 5-AP

SAME AS DRIVER 5A BUT WITH PARAMEDIC

Driver 6

E.M.T. + FIRE OFFICER I (OR CERTIFICATE) + AIR PACK TECHNICIAN

Driver 6AS

ASSOCIATE DEGREE IN FIRE SCIENCE + EMT

Driver 6A

SAME AS DRIVER 6 BUT WITH ACTING LIEUTENANT

Driver 6-P

SAME AS DRIVER 6 BUT WITH PARAMEDIC

Driver 6ASP

ASSOCIATE DEGREE IN FIRE SCIENCE + EMT + PARAMEDIC

Driver 6-AP

SAME AS DRIVER 6A BUT WITH PARAMEDIC

Driver 7

E.M.T. + ASSOCIATE DEGREE IN FIRE SCIENCE OR RELATED FIELD + AIR PACK
TECHNICIAN

Driver 7A

SAME AS DRIVER 7 BUT WITH ACTING LIEUTENANT

Driver 7-P

SAME AS DRIVER 7 BUT WITH PARAMEDIC

Driver 7-AP

SAME AS DRIVER 7A BUT WITH PARAMEDIC

Driver 8

E.M.T. + BACHELOR DEGREE IN FIRE SCIENCE OR RELATED FIELD + AIR PACK
TECHNICIAN

Driver 8P

E.M.T. + BACHELOR DEGREE IN FIRE SCIENCE OR RELATED FIELD + AIR PACK
TECHNICIAN

Driver 8AP

SAME AS DRIVER 8P BUT WITH ACTING LIEUTENANT

Lieutenant

FIRE OFFICER I (NEW LIEUTENANTS ONLY)

Lieutenant 2

AIR PACK TECHNICIAN

Lieutenant 2AS

ASSOCIATE DEGREE IN FIRE SCIENCE OR RELATED FIELD

Lieutenant 3

ASSOCIATE DEGREE IN FIRE SCIENCE OR RELATED FIELD + AIR PACK
TECHNICIAN

Lieutenant 4

E.M.T.

Lieutenant 4-P

SAME AS LIEUTENANT 4 BUT WITH PARAMEDIC

Lieutenant 4ASP

ASSOCIATE DEGREE IN FIRE SCIENCE OR RELATED FIELD + E.M.T. +
PARAMEDIC

Lieutenant 5

E.M.T. + AIR PACK TECHNICIAN
BACHELOR DEGREE IN FIRE SCIENCE OR RELATED FIELD + AIR PACK
TECHNICIAN

Lieutenant 5-P

SAME AS LIEUTENANT 5 BUT WITH PARAMEDIC

Lieutenant 6

BACHELORS DEGREE IN FIRE SCIENCE OR RELATED FIELD + AIR PACK
TECHNICIAN

Lieutenant 7

ASSOCIATE DEGREE IN FIRE SCIENCE OR RELATED FIELD + E.M.T.

Lieutenant 8

E.M.T. + ASSOCIATE DEGREE IN FIRE SCIENCE + AIR PACK TECHNICIAN

Lieutenant 8-P

SAME AS LIEUTENANT 8 BUT WITH PARAMEDIC

Lieutenant 9

E.M.T. + BACHELOR DEGREE IN FIRE SCIENCE

Lieutenant 9p

SAME AS LIEUTENANT 9 BUT WITH PARAMEDIC

Lieutenant 10

BACHELORS DEGREE IN FIRE SCIENCE + E.M.T. + AIR PACK TECHNICIAN

Lieutenant 10-P

SAME AS LIEUTENANT 10 BUT WITH PARAMEDIC

Captain

FIRE OFFICER I + 24 CREDITS TOWARD FIRE SCIENCE DEGREE

Captain 2

ASSOCIATE DEGREE IN FIRE SCIENCE OR RELATED FIELD

Captain 3

E.M.T.

Captain 3-P

SAME AS CAPTAIN 4 BUT WITH PARAMEDIC

Captain 4

BACHELORS DEGREE IN FIRE SCIENCE OR RELATED FIELD

Captain 5

ASSOCIATE DEGREE IN FIRE SCIENCE OR RELATED FIELD + EMT

Captain 5P

ASSOCIATE DEGREE IN FIRE SCIENCE OR RELATED FIELD + EMT + PARAMEDIC

Captain 6

E.M.T. + BACHELOR DEGREE IN FIRE SCIENCE OR RELATED FIELD

Captain 6-P

SAME AS CAPTAIN 6 BUT WITH PARAMEDIC

Battalion Chief

ASSOCIATE DEGREE IN FIRE SCIENCE OR EMERGENCY MEDICAL SERVICES /
E.M.T.

Battalion Chief-4

SAME AS BATTALION CHIEF BUT WITH A BACHELORS DEGREE IN FIRE SCIENCE

Battalion Chief-P

SAME AS BATTALION CHIEF BUT WITH PARAMEDIC

Battalion Chief-P4

SAME AS BATALION CHIEF-P BUT WITH A BACHELORS DEGREE IN FIRE SCIENCE

APPENDIX D
PAYROLL DEDUCTION AUTHORIZATION

METRO-BROWARD PROFESSIONAL FIRE FIGHTERS LOCAL 3080

REVOCATION OF PAYROLL DEDUCTION AUTHORIZATION

Name: _____

Employee #: _____

Employer: _____

Date: _____

I hereby authorize the Payroll Department to stop the payroll deduction of Union dues from my wages to the Metro-Broward Professional Fire Fighters Local 3080.

Employee Signature

President or Treasurer Signature

METRO-BROWARD PROFESSIONAL FIRE FIGHTERS LOCAL 3080

PAYROLL DEDUCTION AUTHORIZATION

Name: _____ Employee #: _____

Employer: _____

Date: _____

I hereby authorize the Payroll Department to start the payroll deduction of Union dues from my wages to the Metro-Broward Professional Fire Fighters Local 3080.

Employee Signature

President or Treasurer Signature

APPENDIX E
MEDICAL RELEASE FORM

EMPLOYEE NAME _____

PHYSICIAN _____

- ____ A. THERE ARE NO SIGNIFICANT ABNORMALITIES.
- ____ B. THERE ARE SOME ABNORMALITIES AND THE INDIVIDUAL HAS BEEN ADVISED ACCORDINGLY. THESE ABNORMALITIES SHOULD NOT INTERFERE WITH VIGOROUS PHYSICAL FITNESS ACTIVITIES OR THE INDIVIDUAL'S JOB PERFORMANCE AS A FIREFIGHTER.
- ____ C. THERE ARE SOME ABNORMALITIES AND THE INDIVIDUAL HAS BEEN ADVISED ACCORDINGLY. THESE ABNORMALITIES MAY INTERFERE WITH VIGOROUS PHYSICAL FITNESS ACTIVITIES OR THE INDIVIDUAL'S JOB PERFORMANCE AS A FIREFIGHTER. ADDITIONAL TREATMENT AND TESTING IS REQUIRED WITHIN FOURTEEN (14) DAYS, UNLESS AN INDIVIDUAL'S PHYSICIAN INDICATES THAT MORE TIME IS NEEDED TO INTERPRET THE RESULTS OF THESE TESTS, AT WHICH TIME AN EXTENSION MAY BE GRANTED. IF TREATMENT/TESTING IS NOT COMPLETED, THE INDIVIDUAL WILL BE AUTOMATICALLY RECLASSIFIED AS A CATEGORY D OR E.
- ____ D. THERE ARE ABNORMALITIES THAT REQUIRE FURTHER CARE AND THE INDIVIDUAL HAS BEEN ADVISED ACCORDINGLY. THE INDIVIDUAL SHOULD NOT ENGAGE IN VIGOROUS PHYSICAL FITNESS ACTIVITIES AND IS INCAPACITATED FOR DUTY AS A FIREFIGHTER UNTIL THESE ABNORMALITIES ARE CORRECTED. THE INDIVIDUAL CAN PERFORM LIGHT DUTY WITHIN THE FIRE DEPARTMENT UNTIL THERE ABNORMALITIES ARE CORRECTED.
- ____ E. THERE ARE ABNORMALITIES THAT REQUIRE FURTHER CARE AND THE INDIVIDUAL HAS BEEN ADVISED ACCORDINGLY. THE INDIVIDUAL SHOULD NOT ENGAGE IN VIGOROUS PHYSICAL FITNESS ACTIVITIES AND IS INCAPACITATED FOR DUTY AS A FIREFIGHTER UNTIL THESE ABNORMALITIES ARE CORRECTED.

PHYSICIAN'S NAME
SIGNATURE

APPENDIX B SALARY SCHEDULES

FIREFIGHTERS

Trainee

55,370
2129.60
22.1834

	A 6th Month	B 1st Year	C 2nd Year	D 3rd Year	E 4th Year	F 5th Year	G 6th Year	H 7th Year
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FF - State certified & completed 6 months of service)
FF

51,246	53,808	56,499	59,323	62,289	65,403	68,675	72,108
1970.99	2069.54	2173.03	2281.66	2395.74	2515.52	2641.33	2773.38
20.5312	21.5577	22.6357	23.7673	24.9557	26.2033	27.5138	28.8894

FF 4 - EMT

FF4

53,807	56,498	59,322	62,288	65,402	68,674	72,107	75,712
2069.50	2172.99	2281.62	2395.71	2515.48	2641.29	2773.34	2911.98
21.5573	22.6353	23.7669	24.9553	26.2029	27.5134	28.8890	30.3331

FF 4P - Same as firefighter 4 but with Paramedic

FF4P

59,189	62,149	65,256	68,519	71,945	75,542	79,319	83,285
2276.48	2390.33	2509.83	2635.33	2767.10	2905.47	3050.74	3203.27
23.7134	24.8993	26.1440	27.4513	28.8240	30.2653	31.7786	33.3674

FF 5 - EMT + Fire Officer I (or Certificate) or EMT + Air Pack Technician

FF5

54,346	57,063	59,917	62,913	66,058	69,361	72,829	76,470
2090.22	2194.73	2304.49	2419.71	2540.70	2667.73	2801.12	2941.17
21.7731	22.8617	24.0051	25.2054	26.4656	27.7889	29.1783	30.6372

FF 5P - Same as firefighter 5 but with Paramedic

FF5P

59,780	62,769	65,907	69,203	72,663	76,296	80,111	84,116
2299.24	2414.18	2534.90	2661.65	2794.72	2934.46	3081.18	3235.24
23.9504	25.1477	26.4052	27.7255	29.1117	30.5673	32.0957	33.7005

	A 6th Month	B 1st Year	C 2nd Year	D 3rd Year	E 4th Year	F 5th Year	G 6th Year	H 7th Year
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FIREFIGHTERS

FF6 - EMT + Fire Officer I + Air Pack Technician

FF6	54,888	57,634	60,516	63,540	66,718	70,055	73,557	77,233
	2111.09	2216.70	2327.52	2443.84	2566.08	2694.41	2829.13	2970.51
	21.9905	23.0906	24.2450	25.4567	26.7300	28.0668	29.4701	30.9429

FF 6AS - AS Degree in Fire Science or Related Field + EMT (In Fire Science or related field + EMT)

FF6AS	55,422	58,194	61,103	64,158	67,365	70,734	74,270	77,984
	2131.60	2238.23	2350.12	2467.62	2590.96	2720.54	2856.55	2999.39
	22.2042	23.3149	24.4804	25.7043	26.9891	28.3389	29.7557	31.2436

FF 6P - Same as firefighter 6 but with Paramedic

FF6P	60,376	63,396	66,568	69,896	73,389	77,059	80,914	84,957
	2322.15	2438.31	2560.32	2688.29	2822.65	2963.81	3112.06	3267.57
	24.1890	25.3991	26.6700	28.0030	29.4026	30.8730	32.4173	34.0372

FF 6PAS - AS Degree in Fire Science or Related Field + Paramedic

FF6PAS	62,187	65,296	68,561	71,990	75,588	79,368	83,336	87,503
	2391.82	2511.40	2636.97	2768.83	2907.24	3052.62	3205.23	3365.49
	24.9148	26.1604	27.4685	28.8420	30.2837	31.7982	33.3878	35.0572

Inspecter Nonparamedic + 8%

FF7AS - Associates Degree in Fire Science + EMT + Air Pack Technician

FF7AS	55,976	58,774	61,713	64,799	68,038	71,441	75,013	78,763
	2152.91	2260.56	2373.58	2492.25	2616.85	2747.72	2885.11	3029.36
	22.4261	23.5475	24.7248	25.9610	27.2588	28.6221	30.0532	31.5558

FF7PAS - Associates Degree in Fire Science + EMT + Air Pack Technician (Paramedic)

FF7PAS	62,810	65,950	69,247	72,710	76,345	80,163	84,170	88,379
	2415.75	2536.54	2663.34	2796.53	2936.34	3083.19	3237.32	3399.19
	25.1641	26.4223	27.7431	29.1305	30.5869	32.1165	33.7221	35.4082

PUP

Q

	A 6th Month	B 1st Year	C 2nd Year	D 3rd Year	E 4th Year	F 5th Year	G 6th Year	H 7th Year
FF8 - BS Degree in Fire Science or Related Field + EMT								
FF8	57,036	59,888	62,883	66,027	69,328	72,794	76,435	80,256
	2193.71	2303.40	2418.58	2539.49	2666.48	2799.78	2939.80	3086.76
	22.8511	23.9937	25.1935	26.4530	27.7758	29.1644	30.6229	32.1537

FF8P - BS Degree in Fire Science or Related Field + EMT + Paramedic								
FF8P	62,739	65,877	69,170	72,629	76,260	80,073	84,077	88,281
	2413.05	2533.72	2660.40	2793.43	2933.09	3079.73	3233.71	3395.42
	25.1359	26.3929	27.7125	29.0982	30.5530	32.0806	33.6845	35.3690

FF8BSEAP - BA in Fire Science or Related Field + EMT + Air Pack Technician								
FF8BSEAP	57,607	60,486	63,510	66,687	70,021	73,522	77,198	81,057
	2215.64	2326.38	2442.70	2564.87	2693.11	2827.75	2969.14	3117.59
	23.0795	24.2332	25.4448	26.7174	28.0533	29.4558	30.9286	32.4749

FF8BSEAPP - BA in Fire Science or Related Field + EMT + Air Pack Technician + Paramedic								
FF8BSEAPP	63,368	66,536	69,863	73,355	77,023	80,875	84,918	89,164
	2437.21	2559.06	2687.03	2821.36	2962.43	3110.57	3266.08	3429.40
	25.3876	26.6569	27.9899	29.3892	30.8587	32.4018	34.0217	35.7229

Drivers

	D 3rd Year	E 4th Year	F 5th Year	G 6th Year	H 7th Year
Three years of service					
DR	62,288	65,402	68,673	72,107	75,712
DR	2395.71	2515.48	2641.25	2773.34	2911.98
	24.9553	26.2029	27.5130	28.8890	30.3331
EMT					
DR4	65,403	68,674	72,108	75,713	79,499
DR4	2515.52	2641.29	2773.38	2912.02	3057.65
	26.2033	27.5134	28.8894	30.3336	31.8505

MP

(Signature)

	D 3rd Year	E 4th Year	F 5th Year	G 6th Year	H 7th Year
DR4P EMT + Paramedic					
DR4P	71,944	75,541	79,318	83,284	87,448
	2767.06	2905.43	3050.70	3203.23	3363.37
	28.8236	30.2649	31.7781	33.3670	35.0351
DR4AP EMT + Paramedic + Acting Lieutenant					
DR4AP	75,540	79,317	83,284	87,448	91,820
	2905.39	3050.66	3203.23	3363.37	3531.55
	30.2645	31.7777	33.3670	35.0351	36.7870
DR5 EMT + Fire Officer I or EMT + Air Pack Technician					
DR5	66,057	69,361	72,829	76,470	80,293
	2540.66	2667.73	2801.12	2941.17	3088.21
	26.4652	27.7889	29.1783	30.6372	32.1688
DR5P EMT + Fire Officer I or EMT + Air Pack Technician + Paramedic					
DR5P	72,665	76,297	80,113	84,118	88,324
	2794.80	2934.50	3081.26	3235.32	3397.07
	29.1125	30.5677	32.0965	33.7013	35.3862
DR5AP EMT + Fire Officer I or EMT + Air Pack Technician + Acting Lieutenant + Paramedic					
DR5AP	76,297	80,112	84,117	88,324	92,739
	2934.50	3081.22	3235.28	3397.07	3566.90
	30.5677	32.0961	33.7009	35.3862	37.1552
DR6 EMT + Fire Officer I + Air Pack Technician					
DR6	66,718	70,054	73,556	77,234	81,096
	2566.08	2694.37	2829.09	2970.55	3119.08
	26.7300	28.0663	29.4697	30.9433	32.4904

	D 3rd Year	E 4th Year	F 5th Year	G 6th Year	H 7th Year
DR6AS	AS Degree in Fire Science or Related Field + EMT				
DR6AS	67,365	70,733	74,269	77,983	81,883
	2590.96	2720.50	2856.51	2999.35	3149.33
	26.9891	28.3385	29.7553	31.2432	32.8055

DR6P EMT + Fire Officer I + Air Pack Technician + Paramedic

DR6P	73,390	77,060	80,913	84,959	89,206
	2822.69	2963.85	3112.02	3267.65	3431.01
	29.4031	30.8734	32.4169	34.0380	35.7396

DR6ASP AS Degree in Fire Science or Related Field + EMT + Paramedic

DR6ASP	74,103	77,808	81,698	85,783	90,072
	2850.12	2992.60	3142.23	3299.35	3464.31
	29.6887	31.1729	32.7315	34.3682	36.0866

DR6AP EMT + Fire Officer I + Air Pack Technician + Acting Lieutenant + Paramedic

DR6AP	77,061	80,915	84,960	89,208	93,669
	2963.88	3112.10	3267.69	3431.08	3602.64
	30.8738	32.4177	34.0384	35.7405	37.5275

DR6APAS AS Degree in Fire Science or Related Field + EMT + Paramedic + Acting Lieutenant

DR6APAS	77,808	81,698	85,783	90,072	94,575
	2992.60	3142.23	3299.35	3464.31	3637.52
	31.1729	32.7315	34.3682	36.0866	37.8908

DR7 AS Degree in Fire Science or Related Field + EMT + Air Pack Technician

DR7	68,039	71,441	75,013	78,763	82,702
	2616.89	2747.72	2885.11	3029.36	3180.83
	27.2593	28.6221	30.0532	31.5558	33.1337

	D 3rd Year	E 4th Year	F 5th Year	G 6th Year	H 7th Year
DR7P AS Degree in Fire Science or Related Field + EMT + Air Pack Technician + Paramedic					
DR7P	74,844	78,586	82,515	86,641	90,973
	2878.60	3022.53	3173.65	3332.34	3498.95
	29.9854	31.4847	33.0589	34.7119	36.4474

DR7AP AS Degree in Fire Science or Related Field + EMT + Air Pack Tech. + Acting Lieutenant + Paramedic

DR7AP	78,586	82,516	86,641	90,974	95,522
	3022.53	3173.69	3332.34	3498.99	3673.92
	31.4847	33.0593	34.7119	36.4478	38.2700

DR8 BA Degree in Fire Science or Related Field + EMT

DR8	69,328	72,794	76,435	80,256	84,269
	2666.48	2799.78	2939.80	3086.76	3241.13
	27.7758	29.1644	30.6229	32.1537	33.7618

DR8P BA Degree in Fire Science or Related Field + EMT + Paramedic

DR8P	76,261	80,074	84,079	88,282	92,697
	2933.13	3079.77	3233.79	3395.46	3565.25
	30.5534	32.0810	33.6853	35.3694	37.1381

DR8AP BA Degree in Fire Science or Related Field + EMT + Paramedic + Acting Lieutenant

DR8AP	80,074	84,078	88,282	92,696	97,330
	3079.77	3233.75	3395.46	3565.21	3743.48
	32.0810	33.6849	35.3694	37.1376	38.9946

LIEUTENANTS

	F 5th Year	G 6th Year	H 7th Year
LT	Fire Officer I (New Lieutenants Only)		
LT	77,152	81,009	85,060
	2967.38	3115.75	3271.53
	30.9102	32.4557	34.0785

		F 5th Year	G 6th Year	H 7th Year
LT4	EMT			
LT4		81,014	85,064	89,317
		3115.90	3271.69	3435.28
		32.4573	34.0801	35.7842
LT4P EMT + Paramedic				
LT4P		89,112	93,568	98,246
		3427.40	3598.76	3778.71
		35.7020	37.4870	39.3615
LT4ASP AS Degree in Fire Science or Related Field + EMT + Paramedic				
LT4ASP		91,787	96,376	101,195
		3530.26	3706.76	3892.12
		36.7735	38.6121	40.5430
LT5 BA Degree in Fire Science or Related Field + EMT + Air Pack Technician				
LT5		81,821	85,913	90,209
		3146.97	3304.33	3469.57
		32.7810	34.4201	36.1413
LT5P BA Degree in Fire Science or Related Field + EMT + Air Pack Technician + Paramedic				
LT5P		90,003	94,503	99,229
		3461.64	3634.73	3816.49
		36.0588	37.8618	39.7551
LT6 BA Degree in Fire Science or Related Field + Air Pack Technician				
LT6		82,639	86,771	91,110
		3178.44	3337.36	3504.25
		33.1087	34.7642	36.5026

		F	G	H
		5th Year	6th Year	7th Year
LT7	AS Degree in Fire Science or Related Field + EMT			
LT7		83,442	87,614	91,995
		3209.31	3369.77	3538.26
		33.4303	35.1017	36.8569

LT8 AS Degree in Fire Science or Related Field + EMT + Air Pack Technician

LT8		84,276	88,490	92,915
		3241.40	3403.47	3573.65
		33.7646	35.4528	37.2255

LT8P AS Degree in Fire Science or Related Field + EMT + Air Pack Technician + Paramedic

LT8P		92,704	97,340	102,206
		3565.53	3743.83	3931.00
		37.1409	38.9982	40.9479

LT9 BA Degree in Fire Science or Related Field + EMT

LT9		85,874	90,167	94,675
		3302.84	3467.96	3641.36
		34.4046	36.1246	37.9308

LT9P BA Degree in Fire Science or Related Field + EMT + Paramedic

LT9P		94,461	99,185	104,144
		3633.12	3814.80	4005.54
		37.8450	39.7375	41.7244

LT10 BA Degree in Fire Science or Related Field + EMT + Air Pack Technician

LT10		86,733	91,069	95,623
		3335.87	3502.64	3677.81
		34.7487	36.4858	38.3105

LT10P BA Degree in Fire Science or Related Field + EMT + Air Pack Technician + Paramedic

LT10P		95,405	100,175	105,183
		3669.41	3852.89	4045.52
		38.2230	40.1343	42.1408

CAPTAINS

	F 5th Year	G 6th Year	H 7th Year
CAPT Fire Officer I and 24 Credits towards Fire Science Degree or Related Degree			
CAPT	82,553 3175.10 33.0740	86,681 3333.87 34.7278	91,015 3500.56 36.4642
CAPT3 EMT			
CAPT3	86,683 3333.95 34.7286	91,017 3500.64 36.4650	95,568 3675.69 38.2884
CAPT3P EMT + Paramedic			
CAPT3P	95,351 3667.33 38.2014	100,118 3850.70 40.1114	105,124 4043.24 42.1171
CAPT5 AS Degree in Fire Science or Related Field + EMT			
CAPT5	89,284 3433.99 35.7707	93,747 3605.66 37.5590	98,435 3785.97 39.4371
CAP5P AS Degree in Fire Science or Related Field + EMT + Paramedic			
CAPT5P	98,211 3777.33 39.3472	103,121 3966.19 41.3145	108,277 4164.50 43.3802
CAPT6 BA Degree in Fire Science or Related Field + EMT			
CAPT6	91,884 3533.99 36.8124	96,478 3710.68 38.6529	101,302 3896.24 40.5859

	F 5th Year	G 6th Year	H 7th Year
CAPT6P BA Degree in Fire Science or Related Field + EMT + Paramedic			
CAPT6P	101,072	106,126	111,432
	3887.38	4081.77	4285.84
	40.4935	42.5184	44.6442

BATTALION CHIEF

	H 7th Year
BC AS Degree in Fire science or Related Field	
BC	105,328
	4051.09
	42.1988

BC4 BS Degree in Fire Science or Related Field + EMT

BC4	108,393
	4168.98
	43.4268

BCP AS Degree in Fire Science or Related Field + EMT + Paramedic

BCP	115,857
	4456.03
	46.4169

BC4P BS Degree in Fire Science or Related Field + EMT + Paramedic

BC4P	119,221
	4585.41
	47.7647

mp 

FY 2016 - 2017

A	B	C	D	E	F	G	H
Trainee							
56,477							
2,172.20							
22.6270							
FF - State Certified & completed 6 month of service							
FF							
52,271	54,884	57,629	60,510	63,535	66,711	70,048	73,550
2,010.41	2,110.93	2,216.49	2,327.29	2,443.66	2,565.83	2,694.16	2,828.85
20.9418	21.9889	23.0885	24.2427	25.4548	26.7274	28.0641	29.4672
FF 4 - EMT							
FF4							
54,883	57,628	60,509	63,534	66,710	70,047	73,549	77,226
2,110.89	2,216.45	2,327.25	2,443.62	2,565.79	2,694.12	2,828.81	2,970.22
21.9885	23.0880	24.2422	25.4544	26.7269	28.0637	29.4667	30.9398
FF 4P - Same as Firefighter 4 but with Paramedic							
FF4P							
60,372	63,392	66,561	69,889	73,384	77,053	80,906	84,951
2,322.01	2,438.14	2,560.02	2,688.03	2,822.45	2,963.58	3,111.76	3,267.34
24.1876	25.3973	26.6669	28.0003	29.4005	30.8706	32.4141	34.0348
FF 5 - EMT + Fire Officer I (or Certificate) or EMT + Air Pack Technician							
FF5							
55,433	58,204	61,115	64,171	67,379	70,748	74,286	78,000
2,132.02	2,238.62	2,350.58	2,468.11	2,591.52	2,721.09	2,857.14	2,999.99
22.2085	23.3190	24.4852	25.7095	26.9950	28.3446	29.7619	31.2499
FF 5P - Same as Firefighter 5 but with Paramedic							
FF5P							
60,976	64,024	67,225	70,587	74,116	77,822	81,713	85,799
2,345.22	2,462.47	2,585.59	2,714.88	2,850.62	2,993.15	3,142.81	3,299.95
24.4294	25.6507	26.9333	28.2800	29.6939	31.1787	32.7376	34.3745
FF 6 - EMT + Fire Officer I + Air Pack Technician							
FF6							
55,986	58,787	61,726	64,811	68,053	71,456	75,028	78,778
2,153.31	2,261.03	2,374.07	2,492.72	2,617.41	2,748.30	2,885.71	3,029.92
22.4303	23.5524	24.7299	25.9658	27.2646	28.6281	30.0595	31.5617
FF 6AS - AS Degree In Fire Science or Related Field + EMT (In Fire Science or Related Field + EMT)							
FF6AS							
56,530	59,358	62,325	65,441	68,712	72,149	75,756	79,544
2,174.24	2,283.00	2,397.12	2,516.97	2,642.78	2,774.95	2,913.68	3,059.38
22.6483	23.7812	24.9700	26.2184	27.5289	28.9057	30.3508	31.8685
FF 6P - Same as Firefighter 6 but with Paramedic							
FF6P							
61,583	64,664	67,900	71,293	74,857	78,600	82,532	86,656
2,368.59	2,487.08	2,611.52	2,742.05	2,879.11	3,023.08	3,174.30	3,332.92
24.6728	25.9070	27.2034	28.5631	29.9907	31.4904	33.0656	34.7179
FF 6PAS - AS Degree In Fire Science or Related Field + Paramedic							
FF6PAS							
63,431	66,602	69,933	73,429	77,100	80,956	85,003	89,253
2,439.66	2,561.62	2,689.71	2,824.21	2,965.38	3,113.68	3,269.34	3,432.80
25.4131	26.6836	28.0179	29.4188	30.8894	32.4341	34.0556	35.7583

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A	B	C	D	E	F	G	H
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FF 7AS - AS Degree In Fire Science + EMT + Air Pack Technician

FF7AS

57,095	59,950	62,947	66,095	69,399	72,870	76,513	80,339
2,195.96	2,305.77	2,421.05	2,542.10	2,669.19	2,802.68	2,942.81	3,089.95
22.8746	24.0184	25.2193	26.4802	27.8040	29.1946	30.6543	32.1870

FF 7PAS - AS Degree In Fire Science + EMT + Air Pack Technician (Paramedic)

FF7PAS

64,066	67,269	70,632	74,164	77,872	81,766	85,854	90,146
2,464.07	2,587.27	2,716.60	2,852.46	2,995.07	3,144.85	3,302.07	3,467.17
25.6674	26.9508	28.2980	29.7131	31.1987	32.7588	34.3966	36.1164

FF 8 - BS Degree in Fire Science or Related Field + EMT

FF8

58,177	61,086	64,141	67,347	70,715	74,250	77,963	81,861
2,237.58	2,349.46	2,466.95	2,590.28	2,719.81	2,855.78	2,998.59	3,148.49
23.3081	24.4736	25.6974	26.9820	28.3313	29.7477	31.2353	32.7968

FF 8P - BS Degree In Fire Science or Related Field + Paramedic

FF8P (BS Degree)

63,994	67,194	70,554	74,082	77,786	81,675	85,758	90,047
2,461.31	2,584.39	2,713.60	2,849.30	2,991.75	3,141.33	3,298.39	3,463.33
25.6386	26.9208	28.2667	29.6802	31.1641	32.7222	34.3582	36.0764

FF 8BS SEAP - BA in Fire Science or Related Field + Emt + Air Pack Technician

58,759	61,696	64,781	68,020	71,421	74,992	78,742	82,679
2,259.95	2,372.91	2,491.56	2,616.17	2,746.98	2,884.31	3,028.52	3,179.94
23.5411	24.7178	25.9537	27.2517	28.6143	30.0449	31.5471	33.1244

FF 8BS SEAPP - BA in Fire Science or Related Field + Emt + Air Pack Technician + Paramedic

FF8BSSEAPP (BS Degree)

64,635	67,866	71,260	74,822	78,564	82,492	86,616	90,948
2,485.96	2,610.24	2,740.77	2,877.79	3,021.68	3,172.78	3,331.40	3,497.98
25.8954	27.1900	28.5497	29.9769	31.4759	33.0498	34.7021	36.4373

FT 2015-2016

Type O

DRIVERS

D E F G H

DR - Three Years of Service DR

63,534	66,710	70,046	73,549	77,226
2,443.62	2,565.79	2,694.08	2,828.81	2,970.22
25.4544	26.7269	28.0633	29.4667	30.9398

DR4 - EMT DR4

66,711	70,047	73,550	77,227	81,089
2,565.83	2,694.12	2,828.85	2,970.26	3,118.80
26.7274	28.0637	29.4672	30.9402	32.4875

DR 4P - EMT + Paramedic DR4P

73,383	77,052	80,905	84,950	89,197
2,822.41	2,963.54	3,111.72	3,267.30	3,430.64
29.4001	30.8702	32.4137	34.0343	35.7358

DR 4AP - EMT + Paramedic + Acting Lieutenant DR4AP

77,051	80,904	84,950	89,197	93,657
2,963.50	3,111.68	3,267.30	3,430.64	3,602.18
30.8698	32.4133	34.0343	35.7358	37.5228

DR 5 - EMT + Fire Officer I or EMT + Air Pack Technician DR5

67,378	70,748	74,286	78,000	81,899
2,591.48	2,721.09	2,857.14	2,999.99	3,149.97
26.9945	28.3446	29.7619	31.2499	32.8122

DR 5P - EMT + Fire Officer I or EMT + Air pPack Technician + Paramedic DR5P

74,118	77,823	81,715	85,801	90,090
2,850.70	2,993.19	3,142.89	3,300.03	3,465.01
29.6948	31.1791	32.7384	34.3753	36.0939

DR 5AP - EMT + Fire Officer I or EMT + Air Pack Technician + Acting Lieutenant + Paramedic DR5AP

77,823	81,714	85,800	90,090	94,594
2,993.19	3,142.85	3,299.99	3,465.01	3,638.24
31.1791	32.7380	34.3749	36.0939	37.8983

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DRIVERS

D	E	F	G	H
DR 6 EMT + Fire Officer I + Air Pack Technician				
DR6				
68,053	71,455	75,027	78,779	82,718
2,617.41	2,748.26	2,885.67	3,029.96	3,181.46
27.2646	28.6277	30.0591	31.5621	33.1402

DR 6AS - AS Degree in Fire Science or Related Field + EMT**DR6AS**

68,712	72,148	75,755	79,543	83,520
2,642.78	2,774.91	2,913.64	3,059.34	3,212.32
27.5289	28.9053	30.3504	31.8681	33.4616

DR 6P - EMT + Fire Officer I + Air Pack Technician + Paramedic**DR6P**

74,858	78,601	82,531	86,658	90,990
2,879.15	3,023.12	3,174.26	3,333.00	3,499.63
29.9911	31.4909	33.0652	34.7188	36.4544

DR 6ASP - AS Degree in Fire Services or Related Field + EMT + Paramedic**DR6ASP**

75,585	79,364	83,332	87,499	91,874
2,907.12	3,052.45	3,205.07	3,365.33	3,533.60
30.2825	31.7964	33.3862	35.0556	36.8083

DR 6AP - EMT + Fire Officer I + Air Pack Technician + Acting Lieutenant + Paramedic**DR6AP**

78,602	82,533	86,659	90,992	95,542
3,023.16	3,174.34	3,333.04	3,499.71	3,674.69
31.4913	33.0660	34.7192	36.4553	38.2781

DR 6APAS - AS Degree in Fire Science or Related Field + EMT + Paramedic + Acting Lieutenant**DR6APAS**

79,364	83,332	87,499	91,874	96,467
3,052.45	3,205.07	3,365.33	3,533.60	3,710.27
31.7964	33.3862	35.0556	36.8083	38.6486

DR 7 - AS Degree in Fire Science or Related Field + EMT + Air Pack Technician**DR7**

69,400	72,870	76,513	80,339	84,356
2,669.23	2,802.68	2,942.81	3,089.95	3,244.45
27.8044	29.1946	30.6543	32.1870	33.7963

DR 7P - AS Degree in Fire Science or Related Field + EMT + Air Pack Technician + Paramedic**DR7P**

76,340	80,158	84,165	88,374	92,792
2,936.17	3,082.99	3,237.12	3,398.99	3,568.93
30.5851	32.1144	33.7200	35.4061	37.1764

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K.S.D.

DRIVERS

D E F G H

**DR 7AP - AS Degree in Fire Science/Related Field/EMT/Air Pack Technician/Acting Lt./Paramedic
DR7AP**

80,158	84,166	88,374	92,793	97,432
3,082.99	3,237.16	3,398.99	3,568.97	3,747.40
32.1144	33.7205	35.4061	37.1768	39.0354

**DR 8 - BA Degree in Fire Science or Related Field + EMT
DR8**

70,715	74,250	77,963	81,861	85,955
2,719.81	2,855.78	2,998.59	3,148.49	3,305.95
28.3313	29.7477	31.2353	32.7968	34.4370

**DR 8P - BA Degree in Fire Science or Related Field + EMT + Paramedic
DR8P**

77,787	81,676	85,760	90,048	94,551
2,991.79	3,141.37	3,298.47	3,463.37	3,636.56
31.1645	32.7226	34.3590	36.0768	37.8808

**DR 8AP - BA Degree in Fire Science or Related Field + EMT + Paramedic + Acting Lt.
DR8AP**

81,676	85,759	90,048	94,549	99,277
3,141.37	3,298.43	3,463.37	3,636.52	3,818.35
32.7226	34.3586	36.0768	37.8804	39.7745

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LISA

LIEUTENANTS

FY 2016 - 2017

F

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H

LT - Fire Officer 1 (New Lieutenants Only)

LT

78,695	82,630	86,761
3,026.72	3,178.06	3,336.96
31.5284	33.1048	34.7600

LT 4 - EMT

LT4

82,634	86,765	91,104
3,178.22	3,337.12	3,503.99
33.1065	34.7617	36.4999

LT 4P - EMT + Paramedic

LT4P

90,895	95,439	100,211
3,495.94	3,670.73	3,854.28
36.4161	38.2368	40.1488

LT 4ASP - AS Degree in Fire Science or Related Field + EMT + Paramedic

LT4ASP

93,622	98,303	103,219
3,600.86	3,780.89	3,969.97
37.5090	39.3843	41.3538

LT 5 - BA Degree in Fire Science or Related Field or EMT + Air Pack Technician

LT5

83,458	87,631	92,013
3,209.91	3,370.42	3,538.96
33.4366	35.1085	36.8642

LT 5P

LT5P

91,803	96,393	101,213
3,530.88	3,707.43	3,892.82
36.7800	38.6190	40.5502

LT 6 - BA Degree in Fire Science or Related Field + Air Pack Technician

LT6

84,292	88,507	92,933
3,242.01	3,404.11	3,574.33
33.7709	35.4595	37.2326

REP
X

LIEUTENANTS**F G H****LT 7 - AS Degree in Fire Science or Related Field + EMT
LT7**

85,111	89,366	93,835
3,273.50	3,437.16	3,609.03
34.0989	35.8038	37.5940

**LT 8 - AS Degree in Fire Science or Related Field + EMT + Air Pack Technician
LT8**

85,962	90,260	94,773
3,306.23	3,471.53	3,645.12
34.4399	36.1618	37.9700

**LT 8P - AS Degree in Fire Science or Related Field + EMT + Air Pack Technician + Paramedic
LT8P**

94,558	99,286	104,250
3,636.84	3,818.71	4,009.62
37.8837	39.7782	41.7669

**LT 9 - BA Degree in Fire Science or Related Field + EMT
LT9**

87,591	91,970	96,569
3,368.90	3,537.32	3,714.19
35.0927	36.8471	38.6895

**LT 9P - BA Degree in Fire Science or Related Field + EMT + Paramedic
LT9P**

96,350	101,168	106,227
3,705.78	3,891.10	4,085.65
38.6019	40.5323	42.5589

**LT 10 - BA Degree in Fire Science or Related Field + EMT + Air Pack Technician
LT10**

88,467	92,890	97,535
3,402.59	3,572.69	3,751.36
35.4436	37.2156	39.0767

**LT 10P - BA Degree in Fire Science or Related Field + EMT + Air Pack Technician + Paramedic
LT10P**

97,313	102,179	107,287
3,742.80	3,929.95	4,126.43
38.9875	40.9370	42.9836

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FY 2016 - 2017

CAPTAINS

F G H

**CAPT - Officer I and 24 Credits towards Fire Science or Related Degree
CAPT**

84,204	88,414	92,835
3,238.61	3,400.55	3,570.57
33.7355	35.4224	37.1935

**CAPT 3 - EMT
CAPT3**

88,416	92,837	97,479
3,400.63	3,570.65	3,749.20
35.4232	37.1943	39.0542

**CAPT 3P - EMT + Paramedic
CAPT3P**

97,258	102,120	107,227
3,740.68	3,927.71	4,124.11
38.9654	40.9136	42.9594

**CAPT 5 - AS Degree in Fire Science or Related Field + EMT
CAPT5**

91,069	95,622	100,404
3,502.67	3,677.77	3,861.68
36.4861	38.3101	40.2259

**CAPT 5P - AS Degree in Fire Science or Related Field + EMT + Paramedic
CAPT5P**

100,175	105,183	110,443
3,852.88	4,045.52	4,247.79
40.1342	42.1408	44.2478

**CAPT 6 - BA Degree in Fire Science or Related Field + EMT
CAPT6**

93,721	98,407	103,328
3,604.67	3,784.90	3,974.17
37.5486	39.4260	41.3976

**CAPT 6P - BA Degree in Fire Science or Related Field + EMT + Paramedic
CAPT6P**

103,093	108,248	113,661
3,965.12	4,163.40	4,371.56
41.3034	43.3688	45.5371

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BATTALION CHIEFS

FY 2016 - 2017

H

BC - AS Degree in Fire Science or Related Degree/EMT
BC

107,435

4,132.11

43.0428

BC 4 - BS Degree in Fire Science or Related Degree/EMT
BC4

110,561

4,252.35

44.2954

BC P - AS Degree in Fire Science or Related Degree/EMT + Paramedic
BCP

118,174

4,545.15

47.3453

BC 4P - BS Degree in Fire Science or Related Degree/EMT
BC4P

121,605

4,677.12

48.7200

Ref 1/10

FY 2017 - 2018

CAPTAINS

F G H

CAPT - Officer I and 24 Credits towards Fire Science or Related Degree

CAPT

85,888	90,183	94,692
3,303.38	3,468.56	3,641.98
34.4102	36.1308	37.9373

CAPT 3 - EMT

CAPT3

90,185	94,694	99,429
3,468.64	3,642.07	3,824.19
36.1317	37.9382	39.8353

CAPT 3P - EMT + Paramedic

CAPT3P

99,203	104,163	109,371
3,815.49	4,006.26	4,206.59
39.7447	41.7319	43.8186

CAPT 5 - AS Degree in Fire Science or Related Field + EMT

CAPT5

92,891	97,535	102,412
3,572.72	3,751.33	3,938.92
37.2158	39.0763	41.0304

CAPT 5P - AS Degree in Fire Science or Related Field + EMT + Paramedic

CAPT5P

102,178	107,287	112,651
3,929.94	4,126.43	4,332.75
40.9369	42.9836	45.1328

CAPT 6 - BA Degree in Fire Science or Related Field + EMT

CAPT6

95,596	100,375	105,395
3,676.76	3,860.59	4,053.65
38.2996	40.2145	42.2255

CAPT 6P - BA Degree in Fire Science or Related Field + EMT + Paramedic

CAPT6P

105,155	110,413	115,934
4,044.43	4,246.67	4,458.99
42.1294	44.2361	46.4478

RyP *RSD*